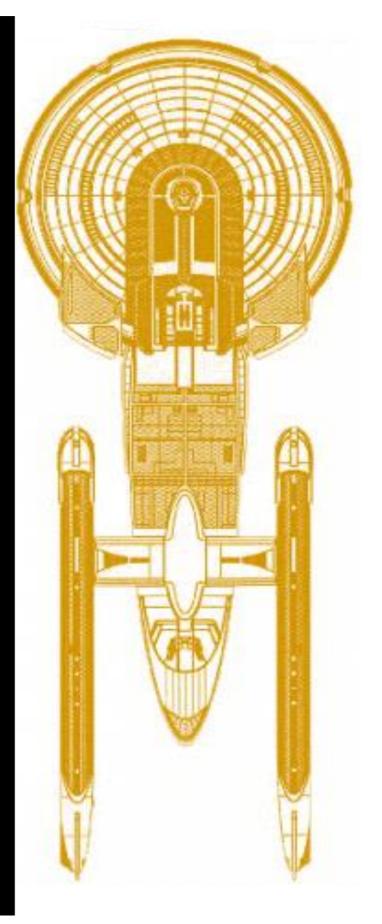
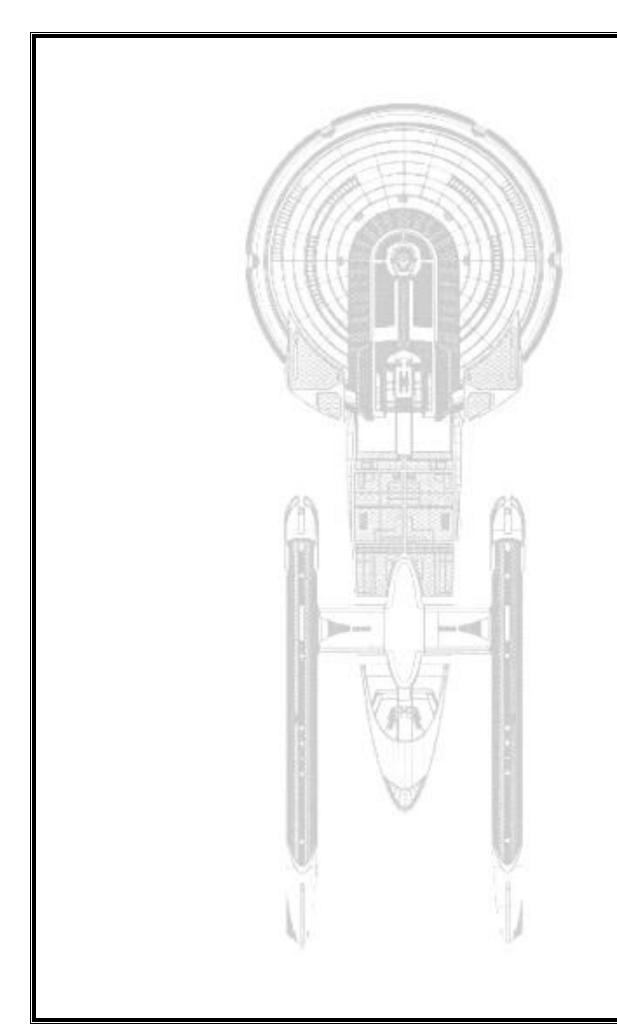
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#### THE

# SHIP'S ARTICLES

OF THE
USS SEA TIGER
NCC-2009



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# SHIP'S ARTICLES

All references of people in this document are male for simplicity of language. There is no intention whatsoever to slight or accentuate any gender.

These articles describe the organization of the chapter, outline the ground rules upon which the club will be run, and provide orderly rules for the administration of the ship.

# Article I. Ship's Information

## Section 1.01 General Information

The USS Sea Tiger is primarily a fan club. The purpose of club events and activities is to have fun together while pursuing our enjoyment of Star Trek.

## **Section 1.02 Name and Affiliation**

The name of this Ship will be the Starship *Sea Tiger*, NCC-2009, and will be affiliated for its entire existence with STARFLEET. The International Star Trek Fan Association. The Ship will conform to all rules and regulations of the parent body in force at the time.

## Section 1.03 Purpose

The purpose of this Ship will be to:

- Encourage all legal activities and efforts in connection with Star Trek and all related materials.
- Pursue unity and brotherhood of its members and those affiliated with STARFLEET.
- Provide an atmosphere conducive to the pursuit of these goals, activities and ideas in the spirit of friendship and camaraderie.
- Provide a place where people of the aforementioned interests may meet and exchange information and ideas in such spirit.
- Support other Ships and chapters-in-training in their goals and objectives, and
- To provide activities and recreational opportunities to allow the members to enjoy the benefits of this unique and gentle belief in the unity and dignity of the human condition.

## Section 1.04 Boverning Regulations

In no way will the Ship's Articles of the Starship *Sea Tiger* conflict with the STARFLEET Constitution or other bi-laws in the current STARFLEET Membership Handbook. In our endorsement of STARFLEET, we shall strive for the highest level of voluntary membership in STARFLEET by our crew that we can.

#### (a) AVAILABILITY

All of the Governing Regulations of this Starship are of public nature, with no intent to hide anything. Therefore, they are available to all interested persons upon request.

#### (b) Ship's Articles

The Ship's Articles define the ship, it's membership, it's organizational structure, and how the ship is to be run. It can be changed either by a four-fifths (4/5) majority vote of ship's members, or a quorum of the Leadership Committee. Since the Ship's Articles describe the methods for the day-to-day operation of this Starship, any changes shall be seriously considered.

## Section 1.05 STARFLEET

The Sea Tiger is affiliated with STARFLEET, the International Star Trek Fan Association. As such, it has been assigned to Region 3 (Texas and Louisiana). The Sea Tiger strives to be active on both the regional and international levels. For more information on STARFLEET, contact the Captain, First Officer, or any Division Leader. For more information on Region 3, contact the Ship's Regional Adjutant, the First Officer, or the Captain.

## Section 1.06 Dues

Club dues are \$2.00 a year, payable in January of each year. This forms the bulk of the chapter's operating funds. (Most newsletters are sent by email, which has cut down on the cost.) Dues may be submitted by mail or at a meeting. Members who have not renewed their dues by the March General Crew meeting will not be eligible to vote in the elections that year.

No Honorary member shall be required to pay dues during the time such membership is in place, by reason of the Honorary membership (see Article II, Section 2.01 (d)).

## Section 1.07 Meetings

Normally, General Crew meetings are held the afternoon of the fourth Saturday of the month. The Leadership Committee (consisting of the Captain, the First Officer, and the three Division Leaders) may meet as needed to discuss any business.

#### (a) GENERAL MEETINGS:

General meetings shall be held on a regular basis, at which the general business of the Ship shall be conducted. General meetings shall be structured rather loosely, to enable members to be entertained with such diverse interests as speakers, films, trivia games, auctions and the like. All general members may participate and shall have the right to present points of business for discussion.

#### (b) LEADERSHIP COMMITTEE (LC) MEETINGS:

The Captain, First Officer, and the three Division Leaders may, from time to time, convene meetings to conduct the Ship's business and deal with special problems. Attendance to LC meetings is restricted to members of the Leadership Committee. General members may request to attend an LC meeting; approval of the request requires the authorization of three of the five members of the Leadership Committee. General members will have limited input to these meetings and may be required to leave for the purpose of dealings with personnel matters. Each meeting shall be chaired by the Captain, or the First Officer in the Captain's absence. To meet, at least four members must be present.

Decisions made by the Leadership Committee require a majority vote of the LC

## Section 1.08 Newsletter

All crew members will receive the ship's newsletter, *The Monthly Roar*. This newsletter shall contain articles from the Division Leaders concerning Ship's activities, Regional activities, conventions, and items of general interest. If space permits, it will also include a diverse selection of member-submitted articles, puzzles, artwork and/or fiction. Contact the Gold Division Leader for more information. Everyone is encouraged to contribute to this newsletter. *The members of the Leadership Committee, as well as the Officer-in-Charge of the Marines, the Team Leader of the M.A.C.O. team, and the Klingon Leader, are required to do so.* 

#### (a) SOCIAL MEDIA

The ship may have a presence in various social media outlets. Currently, the ship has a Facebook page. Members of the ship are encouraged to participate in the ship's Facebook group, and other outlets the ship may use.

#### (b) WEB SITE

The ship maintains a web site. This web site will provide information on ship's meetings, activities, and plans, and may host a library of ship's publications, including these Articles and the ship's newsletter.

## Section 1.09 Uniforms

Crew members are not required to have uniforms. If members wish to wear uniforms to conventions or other events, they are free to select which style of uniform they wish to wear. A polo shirt with the club logo is considered a "ship's uniform."

Please refer to the USS Sea Tiger Uniform Guidebook for further information about uniforms.

## Section 1.10 Merchandige

Club T-Shirts and/or Shirts, which carry an official *Sea Tiger* Logo may be ordered periodically. Because of the cost of producing high-quality shirts, orders are taken on a prepaid basis only. Contact the Executive Officer or Captain to determine when the next order is anticipated.

The USS *Sea Tiger* logo was created in 2017. There are alternative logos (one of which consists of the standard logo blended with the chest badge from Star Trek: The Wrath of Khan) See Appendix A.

## **Section 1.11 Ship's Ground Rules**

- Alcohol may only be consumed at club meetings or functions by legal adults when specifically, and unanimously authorized by the Leadership Committee.
  - This must be decided in advance and announced both before the meeting or function and at the beginning of the meeting or function, by the Captain or by the person acting as Captain in his absence.
  - The Ship currently meets at a restaurant at which alcohol is served. At this time, members may consume alcohol at these meetings if they are legally permitted to do so.

- Any club member who, at a club event gives alcohol to a minor or allows alcohol
  to fall into the hands of a minor not their child or spouse will have their
  membership immediately suspended, pending a vote of termination. The
  appropriate authorities may be notified.
- No person may recruit club members for a separate group unless he is a member of the club. Such recruitment, when it takes place, must be on an individual basis, and not an open recruitment. Any such group within the Ship must be an organization recognized by STARFLEET.
- Under no circumstances is any club member to attempt to enforce his own moral code upon the club as a whole.
- All crew members are expected to maintain proper decorum at all times. Remember, what you do reflects on all of us.

## Section 1.12 Terms

This document, as well as other Ship's publications or announcements, may make use of the following terms:

#### (a) QUORUM

A "quorum" is one more than half the total members, excluding the Honorary Members. This definition of quorum applies to Leadership Committee meetings and matters brought to a vote before the club.

#### (b) Ship's Company

The Ship's Company consists of all members of the ship, including all International, Local, Cadet, and Honorary Members. See Crew Member, below.

#### (c) CREW MEMBER

"Crew member" refers to anyone who is a member of the Starship *Sea Tiger*. See Ship's Company, above.

#### (d) COMMAND STAFF

The Command Staff refers to the Captain and the First Officer of the USS Sea Tiger.

#### (e) LEADERSHIP COMMITTEE

The Leadership Committee consists of the ship's Captain, the First Officer, the Gold Division Leader, the Blue Division Leader, and the Red Division Leader.

#### (f) SENIOR OFFICER

A Senior Officer is a current member of the Leadership Committee.

#### (q) GENERAL MEMBERS

"General members" refers to crew members who are not on the Leadership Committee. Assistant Division Leaders are considered to be general members.

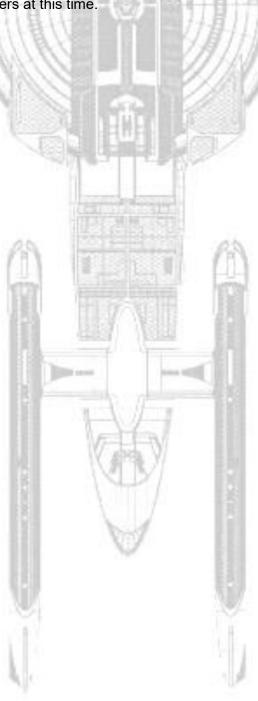
#### (h) FOUNDING MEMBERS

"Founding members" are those members who formed the Ship at its inception. A Founding

member who leaves the Ship for any reason, and rejoins at a later date, will still be considered a Founding member.

#### (i) CHARTER MEMBERS

"Charter members" are those crew members who have been in the chapter since its Commissioning. Charter members are defined as those whose names appeared on the Ship roster on the date of Commissioning, and who have remained members of the Ship since that date. Charter members who leave the Ship for any reason (including delinquency), and later rejoin shall no longer be considered Charter members, by reason of lapse of membership. There are no Charter members at this time.



# Article II. Membership

## Section 2.01 Elibibility

Membership shall be open to any sentient being interested in the purposes and objectives of this Ship without regard to race, creed, color, sex, mental or physical impairment, personal lifestyle, or planetary origin. Status and level of membership shall be contingent on dues paid up and adherence to the rules and provisions set forth in these Articles, and any amendments or Bylaws approved or affixed by the majority vote hereafter. The criteria set forth in these Articles shall be the sole means of accepting or denying membership to this organization.

There shall be four types of membership, these being International, Local, Cadet and Honorary. Each is described below:

#### (a) INTERNATIONAL:

International members are those who have paid their dues to both STARFLEET and the *Sea Tiger* and have their STARFLEET membership linked to the USS *Sea Tiger*. They have the right to seek any office within the Ship; if they are Marines, they may also seek any office within the Marine detachment; if they are M.A.C.O.s, they may also seek any office within the M.A.C.O. team. They also have local and International voting privileges, and may participate in the Ship's business within the level of their rank and Seniority.

#### (b) LOCAL

Local members are those who have paid their dues to the Starship Sea Tiger but have elected not to join the parent body STARFLEET, or have joined STARFLEET but their SCC card resides on another vessel. They have the right to participate in all Ship and Division activities and have local voting privileges. They are not eligible to seek the office of Captain or First Officer on board the Ship, nor do they have national voting privileges. A Local member may become an International member at any time, by paying the dues required to become a member of STARFLEET.

#### (c) CADET:

Cadet Members ("Cadets") are any members of the Starship *Sea Tiger*, International or Local, who are under the age of 18. Cadets have all the rights and privileges of their corresponding membership.

#### (d) HONOBARY:

Membership may be awarded by the Leadership Committee, to anyone deemed fit. A period of time for which the honorary membership is awarded may be specified from a single year up to and including a lifetime honorary membership. Those who are awarded honorary membership shall be exempt from the payment of dues for the duration of the term of honorary membership. Honorary members have all the rights granted to Local members, with the exception of not being able to hold a position of authority aboard the *Sea Tiger* and having no voting rights in Ship matters. Honorary membership is automatically granted to the current STARFLEET Region Three Coordinator. An honorary member may become an International or Local member at any time, by paying the appropriate dues, but is in no way required to do so.

## Section 2.02 Liability of Members

#### (a) FISCAL LIABILITY

No Officer, member or affiliated person or organization shall be personally liable for any bills or obligations of the Ship, past or present, except for the payment of personal membership dues. Likewise, no Officer or member of the Ship shall dispense monies, sign contracts, fiscally bind the Ship or her Crew, or otherwise indebt the Ship, her Officers and/or crew without the express written consent of the Leadership Committee, except as noted in, Article V, Section 5.01 (e), "Accountability".

#### (b) SHIP'S RECORDS

No member shall obtain for private use, nor cause to be released, the membership lists of the Ship's complement, nor shall any member use the Ship's name nor its logo for any personal gain.

#### (c) DISSOLUTION

In the event the Ship decides to disband, all mailing lists of the Ship's complement shall be destroyed, and all property invested in the Ship sold at auction to the Ship's active members. After all Ship's debts have been paid, any remaining monies from the Ship's Treasury and the funds raised at auction shall be donated to a charity to be determined by the Division Leaders.

## Section 2.03 Ranks

For further enjoyment by the members, and in recognition of their efforts towards the club, the *Sea Tiger* utilizes and awards the rank system used by Star Trek and recognized by STARFLEET.

#### (a) ENLISTED:

The following enlisted ranks are available to all crew members:

	Starfleet	<u>Marines</u>
E-3 E-4 E-5 E-6 E-7 E-8 E-9	Crewman Petty Officer Third Class Petty Officer Second Class Petty Officer First Class Chief Petty Officer Senior Chief Petty Officer Master Chief Petty Officer	Lance Corporal Corporal Sergeant Staff Sergeant Gunnery Sergeant First Sergeant or Master Sergeant Sergeant Major or Master Gunnery Sergeant
		Sergeant Major

#### (b) OFFICER:

For members who have passed STARFLEET's Officer's Training School, the following officer ranks are available:

	Starfleet	<u>Marines</u>
O-1	Ensign	Second Lieutenant
O-2	Lieutenant Junior Grade	First Lieutenant
O-3	Lieutenant	Marine Captain
0-4	Lieutenant Commander	Major
O-5	Commander	Lieutenant Colonel
0-6	Captain *	Colonel*
O-7	Fleet Captain *	Brigadier *
O-8	Commodore *	Brigadier General *
O-9	Rear Admiral *	Major General *
O-10	Vice Admiral *	Lieutenant General *
O-11	Admiral *	General *

<sup>\*</sup> Grades above O-5 can only be awarded by STARFLEET's Executive Committee.

## Section 2.04 Rights of the Crew Member

Each crew member has certain rights designed to protect him. In no way does this listing of rights limit the legal rights of the individual. These rights include:

- The right to choose his division and his level of involvement in that division.
- The right of access to pertinent (non-private) club records, and to request an accounting of club funds.
- The right to privacy.
- The member may choose not to have his phone number published. (For administrative purposes, the command staff and the member's Division Leader will have his address and phone number.)
- The member's address will not be published. Only the Captain and First Officer will have access to his address. Any crew member who wishes to have another member's address must request the address from the crew member.
- Club rosters, phone numbers and/or addresses are not to be given or sold to any outside agency or person for any reason. This rule is binding for all crew members
- The right of free expression. Please note that this right does not allow any member to make disparaging or offensive remarks to or about any other crew member.
- The right to petition the Leadership Committee for a hearing.
- The right to appeal any disciplinary action.
- The right to bring complaint against the actions of any other crew member.

# Article III. Ship's History

Our chapter in STARFLEET, the International Star Trek Fan Association, Inc. has a long and glorious history.

Set early in the Star Trek: The Next Generation period of Star Trek's timeline, the *Galaxy*-class starship USS *Comanche* was commissioned in October 1992. Our motto was "Spirit of Starfleet". She had six different CO's during her existence. The yearly fundraiser called "Quark's Casino" was invented by her longest assigned CO. She helped out numerous organizations and single persons through her fundraisers. Her crew distinguished themselves at the various Regional events especially the pool and dart tournament where two of her members were the champions for three years running. Compared to other ships in the Fleet, the *Comanche* lasted longer than most, and made her crew proud. She lasted long enough to celebrate her tenth anniversary before she was decommissioned due to age and general disrepair. However, due to the generosity of Fleet, she lived on as the USS *Regulator*.

The USS *Regulator* came into existence when the USS *Comanche* needed to be upgraded to a more modern ship. Set after the events of Star Trek: Deep Space Nine, the *Achilles*-class USS *Regulator*, NCC-73337, was designed for speed, stealth and power. Instead of regular exploration like the *Comanche*, the new *Regulator* was more of a border patrol ship, protecting the planets of the Federation from those outside our boundaries. Set in the time following the Dominion War, the Starship *Regulator* projected Federation power throughout the Badlands and beyond.

In early 2015, the chapter decided to honor an earlier period in Star Trek's time line. The *Excelsior*-class USS *Regulator*, NCC-2009, resided in the period of Star Trek's future history not very long after the events of *Star Trek VI: The Undiscovered Country*. The *Excelsior*-class ship spans across the movies starring the Original Series crew throughout the Next Generation series, and our members likewise include fans of the Original Series, the Animated series, the Next Generation, Deep Space Nine, Voyager, Enterprise, and the movies, running from *Star Trek: The Motion Picture* all the way through *Star Trek: Nemesis*, the Alternate Universe ("*Kelvin* Timeline") movies by J.J. Abrams, and the new CBS ALL ACCESS program, *Star Trek: Discovery.* 

By mid-2017, the ship's crew had become dissatisfied with the name *Regulator*, and a change was needed. USS *Sea Tiger*, named after the famous pink *Baleo*-class submarine in the movie "Operation Petticoat", came about as part of an attempt to inject a light-hearted spirit of fun into the chapter. Although we kept the *Excelsior*-class starship and the hull number from the 2015-2017 *Regulator*, our re-branding includes such things as a new name for the newsletter ("The Monthly Roar"), new logos, and a heightened sense of "der Gemütlichkeit." (You can't translate Gemütlichkeit directly into English -- it's one of those uniquely German words like Doppelgänger and Blitzkrieg -- the best English translation is "coziness" or "good cheer", but Gemütlichkeit goes a step further and encapsulates a feeling of belonging, social acceptance and leaving your troubles at the door.)

# Article IV. Organization

## Section 4.01 Chain of Command

The Sea Tiger is not really a military organization, but we use a chain-of- command to streamline communications. If you have a problem or concern, please use the following chain-of-command:

- Division Leader
- First Officer (also called the Executive Officer, or XO)
- Captain (also called the Commanding Officer, or CO)
- Zone 1 Leader \*
- Region 3 Regional Coordinator\*
- STARFLEET Executive Committee\*

## Section 4.02 Ship's Organizational Structure

The Ship has three divisions: Gold, Blue, and Red (corresponding to the color shirts worn in Star Trek: The Original Series (ST: TOS)). Each division has a Division Leader (DL), elected at large from the membership of the Ship.

All members of the Ship belong to a Division, and each division manages real-world tasks to help the Ship do what it needs to do. This section is to give you an idea of what duties each Division has.

The organizational structure does not place any division over another but is used to show the different functions of each division and distributing real-world tasks as evenly as possible. When selecting a division, keep in mind that the responsibilities listed here only reflect the coordination of such events: a member of Red Division may volunteer to organize and lead a Landing Party, while a Gold Division member may suggest and lead a fundraising effort, for example.

Within each Division listed below are some role-play "jobs." These are only examples and are primarily for role-play purposes. Members of each division are strongly encouraged to assume and develop a role, to enhance their "Star Trek" experience. Check with your Division Leader for available roles.

#### (a) COMMAND STAFF

This is not technically a division, but still has responsibilities relating to the smooth running of the ship. The Command Staff, consisting of the Captain and the First Officer, ensures the Ship's Articles and STARFLEET's rules and regulations relating to the Ship are upheld. This is done by sending regular reports to STARFLEET, calling and conducting meetings, and assigning any duties not listed here.

Among other things, the Captain is responsible for keeping financial and personnel records of the ship. At his discretion, he may delegate these tasks to another officer, or even have a "Yeoman" perform these functions, but he remains responsible for them.

The First Officer fills in for the Captain in his absence, serves as Chairman on the Promotion

<sup>\*=</sup>Only Starfleet members may appeal to these bodies.

Board, and may be called upon to perform other functions as the Captain requires.

If for some reason both the Captain and the First Officer are absent at a ship's function, command resolves to the senior-ranking Division Leader present. In the absence of the entire Leadership Committee, the senior-ranking individual present is in command.

The Captain and the First Officer do not belong to Divisions. The First Officer may or may not choose to have a Role-play ship's position (Helmsman, Science Officer, etc.) as he desires.

For more information about the offices of the Captain and the First Officer, see Article V.

#### (b) GOLD DIVISION

The Gold Division is responsible for the ship's Newsletter ("Sea Tiger Charge!"), the ship's online presence (both web sites and social media), and for managing Landing Parties. (A "Landing Party" is any activity the ship participates in other than ship's meetings, Region summits, and International Conferences. This includes trips to museums, movies, sporting events, train rides, etc.)

On ST: TOS, the Captain, helmsman, navigator, and many others were gold-colored uniforms.

#### 1) COMMUNICATIONS:

Although Lt. Uhura, in ST: TOS, usually wore a red uniform, she wore a gold one in at least two episodes. Other communications officers in gold uniforms included Lt. Kevin Riley, and Lt. John Ferrell.

- Communications Officer
- Acoustics Officer/Specialist
- Linguistics Officer/Specialist
- Cryptology Officer/Specialist
- Communications Technology Officer/Technology Specialist

#### 2) HELMSMAN

- Helmsman
- Shuttle Pilot
  - Flight Control Specialist
  - Extra-Vehicular Activities Specialist

#### 3) Navigator

- Navigator
- Stellar Tactician
  - Cartography Officer
  - Astrometrics Officer

#### 4) **GUNNERY OFFICERS**

- Phaser Control operators (see "Balance of Terror", ST: TOS)
- Photon Torpedo Control
- Ordinance Officer/ Specialist

#### 5) RECORDS OFFICER

(for example, Commander Ben Finney, "Court Martial," ST: TOS)

- Records Officer
- Records Specialist

#### (c) BLUE DIVISION

The Blue Division is responsible for the ship's charitable activities as well as for fundraising. This includes finding charities for the ship to donate time and money to, as well as managing the ship's fundraising efforts – both for the ship's charities and for the ship's operating budget.

On ST: TOS, Starfleet officers wearing blue included Science and Medical officers.

#### 1) SCIENCE

- Chief Science Officer (CSO)
- Archaeology & Anthropology Officer
  - Archaeology Specialist
  - Anthropology Specialist
  - Alien Culture Specialist
- Biology Officer/Specialist
  - Xenobiology Specialist
- Planetary Environment Specialist
- Hydroponics Specialist
- Physics Officer
  - Nuclear Physics Specialist
  - Astrophysics Specialist
- Chemistry Specialist
- Computer Science Officer/Technician
  - Programming Specialist
- Mathematics Specialist

#### 2) MEDICAL

Note: Role-playing as a member of the Medical Department of the USS Sea Tiger should in no way indicate real-world medical knowledge or skills. If you are a medical professional, use your own judgement — otherwise, you as a Sea Tiger medical department member are specifically NOT responsible for medical advice and/or treatment. There is <u>no</u> shipboard alternative to professional services.

- Chief Medical Officer
- Ship's Surgeon
- Medical Specialist
- Ship's Dentist
- Ship's Veterinarian
- Pharmacy Officer
- Head Nurse
- Nursing Specialist
- Corpsmen

#### 3) SHIP'S COUNSELOR

- Sociology Specialist
- Parapsychology Specialist

#### 4) CHAPLAIN CORPS

• Chaplains

#### (d) RED DIVISION

The Red Division is responsible for membership recruiting and retention, as well as for social activities of the ship. These social activities include (but are not limited to) holiday parties, the Klingon Dinner Thing, and the two promotion/awards ceremonies the ship holds each year: in April and one in October.

On ST: TOS, engineers, security, transporter operators, lawyers, and many others wore redcolored uniforms.

#### 1) Engineering

- Chief Engineer
- First Lieutenant (Damage Control Officer), Damage Control Specialists
- Maintenance Specialists
- Small Unit Maintenance
- Technical Services Officer
- Alien Technologies Specialists
- Environmental Specialists
- Transporter Specialists
- General Services Officer
- Fabrication Specialists
- Structural Engineers
- Propulsion Services Officer
  - Warp Field Specialists
  - o Impulse Drive Specialists
  - Matter/Antimatter Specialists
  - Dilithium Crystal Specialists

#### 2) SECURITY

- Chief of Security
- Planetary Tactician Officer/ Specialist
- Weapons Technician Officer/Specialist
- Intelligence Officer/Specialist
- Covert Operations Specialist
- Armory Officer/Specialist

#### 3) JUDGE ADVOCATE GENERAL(JAG) CORPS

- Judge Advocate
- Lawyer
- Legalman (enlisted paralegals)

#### 4) ADMINISTRATION

- Administration Officer
- Yeoman
- Personnel Officer/Specialist
- Morale Officer
  - Laundry Officer
  - Recreation Officer/Specialist

#### 5) Logistics

- Quartermaster
  - Supply Specialist
  - o Commissary Officer/Specialist

#### (e) STARFLEET MARINES



There will be a detachment of Marines on the USS Sea Tiger. The Marines do not technically constitute a Division, and members of the Marines will also be part of one of the three Ship's Divisions (Gold, Blue, Red). They will maintain their own ranking and order of command where it pertains to Marine business. However, if a situation involves crew members who are not Marines then it becomes a matter for the Command Staff. Marines will receive the same respect and privileges as anyone else on the Sea Tiger as they are STARFLEET members who merely prefer a more military aspect to their role playing. Any International member of the USS Sea Tiger may become either an Active Duty Marine or a Reserve Marine at his own discretion.

A Marine may be in any Division, at his own discretion.

Each year the Marines will have a Vote of Confidence for the Marine Officer-In-Charge (OIC), following the procedures in Article VI. In order to run for or vote for the OIC, one must be a member of the Marine unit for at least three months prior to the election. The OIC may call for the election of the Deputy Officer-In-Charge (DOIC), or he may appoint his DOIC, at his discretion.

Leadership in the Marines does not preclude leadership in another area of the ship, or of being the ship's Captain, or of being the leader of the ship's M.A.C.O. team or of the ship's Klingons. In other words, one may be the ship's Captain, the OIC of the Marines, the M.A.C.O. Team Leader, and the Klingon Leader, all at the same time, if so elected.

#### (f) MILITARY ASSAULT COMMAND OPERATIONS



There may be a team of STARFLEET M.A.C.O. on the USS Sea Tiger. The M.A.C.O. do not technically constitute a Division, and members of the M.A.C.O. unit will also be part of one of the three Ship's Divisions (Gold, Blue, Red.) They will maintain their own ranking and chain of command where it pertains to STARFLEET Military Assault Command Operations business. However, if a situation involves crew members who are M.A.C.O. members as well as crew members who are not, it then becomes a matter for the Command Staff.

A member of the M.A.C.O. team may be in any Division, at his own discretion. Any International member of the USS *Sea Tiger* may become a member of M.A.C.O. at his discretion.

Each year the M.A.C.O. will have a Vote of Confidence for the M.A.C.O. Team Leader (TL), following the procedures in Article VI. In order to run for or vote for the Team Leader of the M.A.C.O. team, one must be a member of the M.A.C.O. team for at least three months prior to the election. The TL may call for the election of his Assistant Team Leader (ATL), or he may appoint his ATL, at the TL's discretion.

Leadership in the M.A.C.O. does not preclude leadership in another area of the ship, or of being the ship's Captain, or of being the leader of the ship's Marines or of the ship's Klingons. In other words, one may be the ship's Captain, the OIC of the Marines, the M.A.C.O. Team Leader, and the Klingon Leader, all at the same time, if so elected.

#### (g) KLINGONS

There may be a contingency of Klingons on the USS *Sea Tiger*, ("The Deck 15 Horde"). They do not technically constitute a Division. The agreement is similar to the Marines and the M.A.C.O.

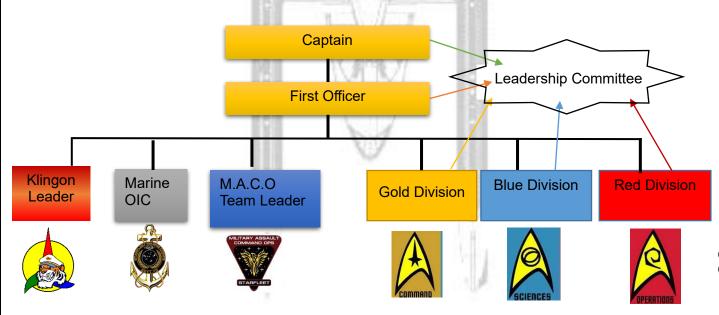
in that they will have their own ranking and order of command where it pertains to Klingon business. However, if a situation involves crew members who are not Klingons then it becomes a matter for the Command Staff.

Any member of the USS *Sea Tiger* may join the Klingons at his own discretion. A Klingon may be in any Division, at his own discretion. A member of the Klingons aboard the USS *Sea Tiger* is not required to join any outside Klingon fan group or organization, but is not prohibited from doing so.

Klingons will receive the same respect and privileges as anyone else on the Sea Tiger.

Each year the Klingons will have a Vote of Confidence for Klingon Leader (KL), following the procedures in Article VI. In order to run for or vote for the Klingon Leader, one must be a member of the Deck 15 Horde for at least three months prior to the election. The KL may call for the election of his Deputy, or he may appoint one – at the KL's discretion.

Leadership in the Klingons does not preclude leadership in any of the Divisions of the ship, or of being the ship's Captain or First Officer, or of being the leader of the ship's M.A.C.O. team or the OIC of the ship's Marines. In other words, one may be the ship's CO, the OIC of the Marines, the M.A.C.O. Team Leader, and the Klingon Leader, all at the same time, if so elected.



# Article V. Leadership

Our Executive Board, known as the Leadership Committee, are elected: they are responsible to the crew members below them, not the person above them. We must make a good effort to remember that we are here to have fun, but not at the expense of anyone's enjoyment of Star Trek.

## Section 5.01 The Captain

#### (a) OFFICE

The Captain is the President of the Ship and shall be regarded with the prestige and dignity of this position. He holds the ultimate responsibility for the running of the Ship, and therefore holds authority over all of its decisions and activities, under advisement from the First Officer and Division Leaders. It should be remembered that the Ship is still essentially a democracy, and the CO is representative of the Ship and serves at the pleasure of the membership.

#### (b) QUALIFICATIONS

In order to qualify for election, the candidate for Captain must fulfill the following criteria:

- Be at least 18 years of age at the time of the election;
- Meet the current STARFLEET requirements for holding the position of Captain; and
- Have been an active member of the ship for at least one year and have attended at least half of the last six meetings.

#### (c) AUTHORITY

In as much as the Captain has the ultimate responsibility for the well-being of the Ship and its members, likewise authority has been granted the Captain to meet these responsibilities. Therefore, the Captain has authority over all decisions made by the Ship, her Officers and Crew. Including the act of Command Decision and the preemptive action without the consent of the Division Leaders, within the limits of this Constitution and the General Orders. Any authority not specifically given to the Captain is reserved for the Division Leaders. It is strongly advised that the Captain seek counsel in all matters from the Division Leaders, in order that justice is served, and the individual rights of the Ship's members are not violated.

The following powers are granted to the Captain:

- He may delegate responsibilities for various aspects of the Ship's activities to any willing member of the ship, including but not limited to those serving as the First Officer or as a Division Leader. The designee may choose to refuse the responsibility.
- He may, at any time and for whatever reason, reward any member without the prior consent of the Division Leaders.
- He may, at any time and for whatever reason, call for the temporary or permanent removal of any member from a position of authority within the Ship.
- Notwithstanding the above provision, the Captain should be aware that any crew member has the right to approach him/her directly for a decision on any matter concerning Ship's business, in order to facilitate the communication process.

#### (d) RESPONSIBILITIES

Notwithstanding the fictional nature of this Ship, the post of Captain carries specific responsibilities. Failure to carry out these responsibilities may be grounds for removal. These responsibilities include:

- Ensuring that STARFLEET is provided with monthly reports on Ship's activities in a
  timely and responsible manner. It is strongly suggested that the Captain encourage all
  Division Leaders, as well as the Marines' Officer-in-Charge and the M.A.C.O.'s Team
  Leader, to submit reports monthly, in order that a fair and accurate account is submitted
  to STARFLEET.
- The Captain is legally responsible for the administration of Ship's funds. He has the authority to disburse funds relating to the day-to-day running of the Ship. Any disbursements not relevant to routine Ship's operations must be approved by the Leadership Committee. Any funds disbursed prior to such approval are at the Captain's own financial risk. The Captain shall inform the Ship's Company of the balance of the Ship's ledger. Unauthorized disbursements of Ship's funds may be grounds for disciplinary procedures and/or a vote of confidence. Refer to Article II Section 2.02 (a) "Fiscal Liability."
- The Captain shall require that all ideas impacting Ship activities, events, operating procedures, and grievances be submitted through the chain of command.

Notwithstanding the above provision, the Captain is accountable to the crew for any actions which impact the Ship as a whole. Like any other crew member, he is subject to the provisions of Article X.

#### (a) ACCOUNTABILITY

Since the Ship is basically a democracy, the Captain is accountable to the crew for any actions which impact the Ship as a whole. Like any other crew member, he is subject to the provisions of Article X.

#### (f) DISCIPLINARY ACTION

Since the actions of the Captain reflect on the entire Ship's crew, a vote of confidence may be called whenever the actions of the Captain are deemed to have a serious detrimental effect on the operation of the Starship. A request for vote of confidence may be submitted according to the procedure put forth in Article VII, Vote of Confidence.

The guidelines for a vote of confidence are as follows:

- A vote of confidence may not be called for a period of three months after a
- general election, to allow the new Captain time to get his bearings in the position.
- A vote of confidence may only be called once in a four-month period.

If the vote of confidence does <u>not</u> support the Captain, the Ship shall immediately hold elections for a new CO, following the procedures in Article VI, Section 6.03. If the Captain does not relinquish control based on the vote of confidence and election, a letter signed by the majority of International members should be sent to STARFLEET Headquarters, via the Regional Coordinator, for action by the Admiralty Board.

## Section 5.02 First Officer

#### (a) OFFICE

The First Officer is the Vice-President of the Ship and shall be regarded with the prestige and dignity of this position. In the Captain's absence, the First Officer will perform the duties of the Captain. The First Officer serves at the pleasure of the crew; see Article VI.

#### (b) QUALIFICATIONS

To be eligible to become First Officer, the member must fulfill the same requirements as a candidate for Captain. See Section 5.01 (b), above.

#### (c) AUTHORITY

The First Officer serves mainly as backup and assistant to the Captain, filling in when he is absent and helping him run the ship. When acting as Captain, the First Officer has the same authority as the Captain (see Section 5.01 (c), above).

#### (d) RESPONSIBILITIES

Notwithstanding the fictional nature of this Ship, the post of First Officer carries specific responsibilities. Failure to carry out these responsibilities may be grounds for removal. These responsibilities include:

- The First Officer chairs the Promotion Review Board.
- The First Officer chairs the Ship's Awards Committee.
- The First Officer shall require that all ideas impacting Ship activities, events, operating procedures, and grievances be submitted through the chain of command.

Notwithstanding the above, the First Officer is accountable to the Captain and the Ship's Company for any actions which impact the Ship as a whole. Like any other crew member, he is subject to the provisions of Article X.

## Section 5.03 Division Leaders

There are three Division Leaders, one each for Gold Division, Blue Division, and Red Division.

#### (a) OFFICE

Division Leaders each lead a Division (roughly a third of the Ship's Company) and shall be regarded with the prestige and dignity of this position. In the absence of both the Captain and the First Officer, the senior-ranking Division Leader will perform the duties of the Captain. Command then resolves to the next senior Division Leader, and then the lowest-ranking Division Leader. In the event that the entire Leadership Committee is absent, the highest-ranking individual present will assume command.

#### (b) QUALIFICATIONS

To be eligible to serve as a Division Leader, one must fulfill the following criteria:

- Be at least 18 years of age at the time of the election;
- Be an International Member of the member of the USS Sea Tiger for a minimum of three

months, or be a paid Local member of the chapter (in other words, while not a member of STARFLEET he has paid his ship's dues for that year) for at least one year;

• Be an active member of the ship (have attended at least half of the last six meetings).

#### (c) RESPONSIBILITIES

Notwithstanding the fictional nature of this Ship, the post of Division Leader carries specific responsibilities. Failure to carry out these responsibilities may be grounds for removal. The Division Leaders do not have to perform all these tasks themselves – they are encouraged to delegate the tasks both within and without their division – but they are responsible for the performance of these tasks.

A Division Leader may appoint an Assistant Division Leader, to fill in for him when he is unavailable, and to assist him in the accomplishment of his duties.

All Division Leaders serve on the Leadership Committee of the Ship.

All Division Leaders serve on the Promotion Review Board. As members of this board, the DLs recommend members of their Division for promotions as well as Chapter-, Region-, and STARFLEET-level awards.

- The Gold Division Leader is responsible for
  - ensuring the publication of the ship's Newsletter ("The Monthly Roar");
  - overseeing the management of the ship's online presence (both web sites and social media);
  - managing Landing Parties (events and activities outside of regular Ship's Meetings, like visits to museums, sporting events, movies, etc.).
- The Blue Division Leader is responsible for
  - Directing and managing the ship's charitable activities
  - Overseeing fundraising, both for the ship's charities and for the ship's operating budget.
- The Red Division Leader is responsible for
  - o recruiting and retention of the membership of the ship
  - social activities of the ship (parties, including but not limited to the Klingon Dinner Thing and Mirror, Mirror Month Meetings).

Notwithstanding the above, Division Leaders remain accountable to the Captain and the Ship's Company for any actions which impact the Ship as a whole. Like any other crew member, a Division Leader is subject to the provisions of Article X.

## Section 5.04 Officers

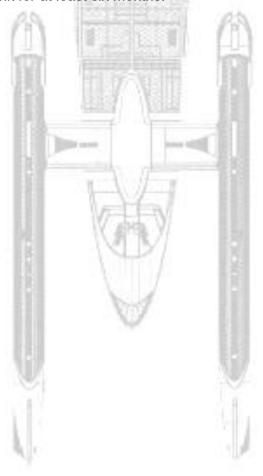
#### (a) DEFINITION

An officer is any crew member who holds the grade of O-1 or above.

#### (b) OFFICERS

Promotions to the grade of O-1 or above shall be contingent upon the successful completion of STARFLEET Academy Officer Training School (OTS). Promotions to the rank of "Acting Ensign" (or "3rd Lieutenant" for Marines) may be awarded upon a crew member's application to OTS. The crew member will then have three months to submit certification of successful completion of OTS, at which time the rank of Ensign (or 2nd Lieutenant) may be awarded. If such documentation is not received within the time period specified, the rank of Acting Ensign or 3rd Lieutenant will be rescinded. Extensions of the time period may be granted on a case-by-case basis.

If the crew member so desires, he may remain an enlisted member of the ship, with a two-grade promotion (if possible) -- for example, a Petty Officer Third Class (E-4) who passes OTS may choose to remain enlisted, at a rank of Petty Officer First Class (E-6). To exercise this option, he must inform the Captain of this choice **before taking OTS**. If the crew member later desires to become an Officer of the grades O-1 or above, he must inform his Division Leader and the Captain. The member will then be promoted at the next regular promotion cycle, providing he has served at his current rank for at least six months.



# Article VI. Election Procedures

## Section 8.01 Eliability

In order to be eligible to vote in a Vote of Confidence or a General Election, the member must be either an International member of the USS Sea Tiger for a minimum of three months, or be a paid Local member of the chapter (in other words, while not a member of STARFLEET he has paid his ship's dues for that year) for a minimum of three months, and be 18 years old or older.

The Election Officer (EO) chosen by the Leadership Committee each year should not be seeking an office. If the EO decides (or is persuaded) to run for an office, he should step down as EO. If this occurs, the Leadership Committee must immediately fill the position by choosing a new Election Officer. The EO must be eligible to vote in a Vote of Confidence.

In order to run for Captain, a candidate must meet all normal requirements as set by STARFLEET as well as Article V, Section 5.01 (b).

Candidates for First Officer must meet all normal requirements as set by STARFLEET as well as Article V, Section 5.02 (b).

## Section 6.02 Vote of Confidence

There will be a bi-yearly Vote of Confidence (VoC) in the Captain, First Officer, Division Leaders (Gold, Blue, and Red), and sub-group leaders (Marine OIC, MACO T.L., and Klingon Leader). This VoC will be held in February of even-numbered years (2020, 2022, 2024, etc).

Each of these leaders will hold their positions for life, or until such time as he

- voluntarily steps down,
- loses a Vote of Confidence (VoC), or
- is removed from office by the Leadership Committee for committing a Serious Offense.

An Election Officer is appointed by the Leadership Committee in January of each year, to serve for the entire year. He will call for the annual Vote of Confidence at the beginning of the March meeting. A simple yes/no vote by all eligible members voting – either in person or by proxy – will be called for each leader. A simple majority is needed for the leader to retain his position. (The EO is allowed to vote in any VoC).

If the leader fails to receive a majority of votes to retain his position, a General Election will be called.

If a leader voluntarily steps down or is removed by the Leadership Committee, the General Election procedures (below) are followed.

## Section 8.03 General Election

#### (a) SUBGROUPS

If a VoC results in "No Confidence" in a sub-group leader (Klingon Leader, Marine Officer-in-Charge, or M.A.C.O. Team Leader), only members of that sub-group may vote or hold that position. In other words, if the M.A.C.O. Team Leader received a "No Confidence", only M.A.C.O.s can choose another Team Leader, and the Team Leader must already be a

M.A.C.O.) For a sub-group leader, only the position(s) that received a "No Confidence" will be replaced; if the Klingon and Marine OIC received a "Confident" vote, but the M.A.C.O. Team Lead did not, then only an election for the M.A.C.O. leader would be held.

#### (i) PROCEDURE:

The Election Officer calls for a volunteer from among the eligible members of the subgroup.

- If there are no volunteers, the leader who just received the "No Confidence" is reinstated.
- If there is only one volunteer who is eligible for the position, the Election Officer calls for a VoC in this volunteer. If he receives a "Confident" vote, he assumes the post and the duties thereof.
- If there are multiple volunteers who are eligible, the Election Officer distributes ballots. (He may postpone the election for a month in order to gather proxy votes for those members who aren't present.) After distributing the ballots to eligible voters and allowing them a reasonable period of time, he will collect the ballots and tally the votes. A simple majority is needed to win.
- The Election Officer will then announce the winner, who will assume leadership of that sub-group immediately.

#### (b) DIVISION LEADERS

If a VoC results in "No Confidence" in a Division Leader, a general election is held to find a replacement for that position. Only the open or vacated Division Leader position is filled.

Division Leaders are chosen at-large – in other words, all members of the ship who are eligible to vote are called upon to vote in this form of general election.

#### (i) PROCEDURE:

The Election Officer calls for a volunteer from among the eligible members of the crew.

- If there are no volunteers, the leader who just received the "No Confidence" is reinstated.
- If there is only one volunteer who is eligible for the position, the Election Officer calls for a VoC in this volunteer. If he receives a "Confident" vote, he assumes the post and the duties thereof.
- If there are multiple volunteers who are eligible, the Election Officer distributes ballots. (He may postpone the election for a month in order to gather proxy votes for those members who aren't present.) After distributing the ballots to eligible voters and allowing them a reasonable period of time, he will collect the ballots and tally the votes. A simple majority is needed to win.
- The Election Officer will then announce the winner, who will assume leadership of that Division immediately.

#### (c) CAPTAIN OR FIRST OFFICER

If a VoC results in "No Confidence" in the <u>either</u> the Captain or the First Officer, a general election is held for <u>both</u> Captain and First Officer.

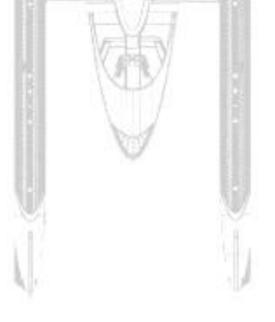
#### (i) PROCEDURE:

The Election Officer calls for a volunteer for each position from among the eligible members of the crew.

- If there are no volunteers, the leader(s) who just received the "No Confidence" is/are reinstated.
- If there is only one volunteer who is eligible for each position, the Election Officer calls
  for a VoC for the volunteers. If they each receive a "Confident" vote, each will assume
  his new post and the duties thereof at the beginning of the next meeting, following a brief
  Change of Command ceremony. If one of the volunteers does not receive a "Confident"
  vote, other volunteers must be called for, or the leader just removed from that position
  will be re-instated therein.
- If there are multiple volunteers who are eligible, the Election Officer distributes ballots. (He may postpone the election for a month in order to gather proxy votes for those members who aren't present.) After distributing the ballots to eligible voters and allowing them a reasonable period of time, he will collect the ballots and tally the votes. A simple majority is needed to win.

The Election Officer will then announce the winners, who will assume their new posts and the duties thereof at the beginning of the next meeting, following a brief Change of Command ceremony.

- If the Captain (having received a "Confident" vote in the VoC) is re-elected to the Captaincy, he retains command, and no Change of Command is necessary.
- If the First Officer (having received a "Confident" vote in the VoC but the Captain received a "No Confidence") is re-elected as First Officer, he will assume temporary command until the Change of Command.
- If, however, the First Officer (having received a "Confident" vote in the VoC but the Captain received a "No Confidence") is then elected as Captain, he will assume temporary command until the Change of Command, whereupon his command becomes permanent.



# Article VII. Vote of Confidence

Should the general membership of the club come to feel that the Captain, the First Officer, or a Division Leader, is not acting in the best interest of the club, a special vote of confidence may be called. A petition for a vote of confidence, signed by two-thirds of the Ship's complement, may be submitted to any member of the Leadership Committee. The petition must include specifics as to the reason for this action.

Alternatively, any four members of the Leadership Committee may call for a Vote of Confidence of any other member of the Leadership Committee.

The person to whom the petition was submitted then becomes the Coordinator for the Vote of Confidence proceedings. The Coordinator is not required to reveal the original source of the petition. (If so requested by the petitioner, the Coordinator must specifically refrain from revealing the originator). Vote of Confidence proceedings will also automatically take place if the Captain is guilty of a serious offense as stated in Article X.

The Coordinator must notify the Captain and the Election Officer of Vote of Confidence proceedings within 10 days of receiving the petition. The Captain will have 10 days after the Coordinator's notice to present justification for his actions to the Coordinator. Within 30 days of the Captain's answer, the Coordinator must notify the club membership of the Vote of Confidence proceedings, the nature of the complaint, and the Captain's responses. A ballot card will be included. At the second meeting following the notification, a vote of the crew will be taken. Any crew member who is unable to attend may choose to mail his ballot to the Election Officer.

If a simple majority of the Ship enters a vote of "No confidence" against the Captain, he will be asked to step down immediately and a new Captain and First Officer will be chosen, as described in Article VI, 6.03(c) above.

If the motion falls to carry by the required margin, no further action will be taken. The Captain is specifically barred from taking punitive actions against the real or perceived originator of any Vote of Confidence petition. A Captain may not be subjected to a Vote of Confidence during a period of 90 days after assuming the position of Captain, or for a period of 120 days following the successful result of a Vote of Confidence.

# Article VIII. Promotion Review Anarn

## Section 8.01 Organization

The Promotion Review Board consists of the First Officer and the three Division Leaders. Any Promotions Review Board meeting will require a minimum of three of the four members. The Division Leaders will present information relevant to the performance of crew members within their Division.

## Section 8.02 Recommendations for Promotion

Command Staff and/or Division Leaders may nominate any active crew member for promotion and may appear before the Board to give his personal insight to support the nomination.

#### (a) CRITERIA

Guidelines for promotions cannot be rigidly structured and committed in writing. It is the purpose of a promotion to recognize a person for his performance aboard this Ship.

Consideration shall be given to but not limited to, the following items:

- Grade and time in grade,
- Attendance and participation in crew meetings,
- Attitude toward duties,
- Attendance and participation in Ship functions; and
- Attendance and performance in STARFLEET Academy schools.

If promotions are easy to achieve, they will have very little meaning. If they are too difficult, people will lose interest and drop out. It is the duty of the Board to determine a course that will keep a good balance between the two extremes.

## Section 8.03 Procedure

The Board shall determine the qualifications required to fill the position/rank and determine the candidate's fitness for the position/rank. This recommendation will then be forwarded to the Captain for his consideration. The Board may recommend the following:

- Promotion is recommended,
- Promotion is conditionally recommended, or
- Promotion is not recommended.

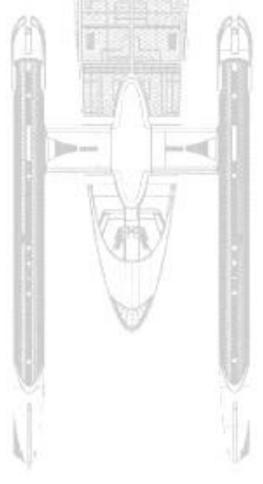
The Captain shall promote the candidate or veto the recommendation and will render his decision to the nominating officer.

#### (a) REPORTING

After each Promotions Review Board meeting, a written report of any and/or all actions are submitted to the Captain, along with explanations of said actions and the result of any votes taken.

## Section 8.04 Frequency

The Board is required to meet at least once per promotion cycle (every six months). They may, however, set any frequency of meetings within this time period, providing they meet at least once. These meetings may be held physically, electronically or via e-mail, at the discretion of the Executive Officer.



# Article IX. Chapter-in-Training

When the Starship Sea Tiger is serving as Mothership for a Starfleet Chapter-in-Training, any members of the Chapter-in-Training who have paid their dues to the Sea Tiger will continue to be full members of the Sea Tiger, with all the rights and privileges of such membership. In recognition of the dual status held by Chapter-in-Training members, the following special privileges are authorized:

## Section 9.01 Administration

Although the Chapter-in-Training nominally reports to the Ship, it shall be considered a separate entity. As such, the Chapter-in-Training may conduct unilateral activities, if desired. The Leadership Committee of the USS *Sea Tiger* may make recommendations to the Chapter-in-Training 's officer complement, but it is up to the Chapter-in-Training staff to make their own decision. It is the goal of the Ship to make any Chapter-in-Training self-reliant as soon as practical. The following administration guidelines shall be observed:

The Captain and the Executive Officer of the Chapter-in-Training must join the Starship *Sea Tiger* and must select a division on board the Ship. As always, the individual retains the right to decide his/her/its level of involvement in that division. Under no circumstances are members of the Chapter-in-Training to be denied notification of, or admittance to, any Ship's function on the basis of Chapter-in-Training membership.

The Chapter-in-Training may levy and collect is own dues. Ship's dues to the *Sea Tiger*, as indicated in Article I Section 1.06, are still payable to the *Sea Tiger*. When the Chapter-in-Training is Commissioned, no further dues to the USS *Sea Tiger* are required. This applies only to new dues: Ship's dues which were paid prior to the commissioning of the Chapter-in-Training are NOT refundable.

Any duties and/or responsibilities held on board the Ship at the time the member joins the Chapter-in-Training must remain the responsibility of that person, per STARFLEET regulations.

## Section 9.02 Officer Status

When a Chapter-in-Training is formed, a subset of officers and Division Leaders is created. Since the actions of the Ship's Division Leaders will affect Chapter-in-Training personnel, the following practices will be followed:

Ranks awarded on board the Chapter-in-Training will be recognized with a brevet (or honorary) rank on board the Ship until such time as either: a) the Mothership promotes that person to the same rank, or b) the Chapter-in-Training is fully commissioned and receives Ship status, with the person transferring STARFLEET membership to the new Ship.

All Chapter-in-Training Division Leaders are invited and encouraged to participate in the Ship's Leadership Committee meetings. The Captain of the Chapter-in-Training will be a voting member of the Ship's Leadership Committee. In the absence of the Chapter-in-Training CO, the XO may vote, if the vote has been given by the CO.

The Chapter-in-Training CO and XO shall be considered equivalent to a Division Leader and his assistant. In the event that either or both of these persons are already voting members of the Ship's Leadership Committee, only one vote per person is allowed.

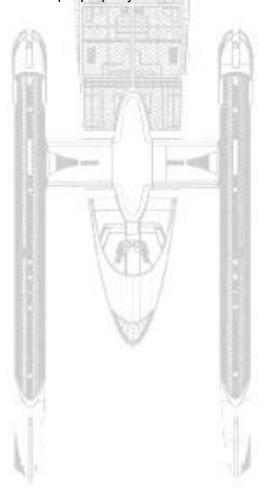
## Section 9.03 Recruiting

It is the belief of the Division Leaders of the Starship *Sea Tiger* that there are enough fans in the Metroplex to support several fan clubs. It is further believed that the individual should have the right to decide which group, if any, to join. Therefore, recruiting shall be conducted in a spirit of cooperation, and not competition. Any comments about one group "stealing" recruits or otherwise limiting membership in another group shall be considered out of line and may be grounds for disciplinary action. With this in mind, the following recruiting guidelines are hereby established:

Initial recruiting for any Chapter-in-Training must follow the previous guidelines for recruiting. In other words, recruiting must be on a one-to-one basis when attempting to form a Chapter-in-Training.

Once the proposed Chapter-in-Training meets minimum requirements for a Chapter-in-Training (as outlined by STARFLEET), an announcement may be made to the crew at large. However, as the real purposes of Chapters-in-Training are to serve as the basis for STARFLEET growth, unrestricted recruiting within the Mothership is discouraged. Chapter-in-Training members should, therefore, not actively recruit within the Ship unless approached for that purpose.

Space will be set side in the Ship's monthly newsletter for a column from the Chapter-in-Training command staff, if desired. In the event that the Ship is hosting a table at a convention for the purposes of recruiting members, the members of the Chapter-in-Training will be allowed to utilize table space and any other Ship's property to recruit for the Chapter-in-Training.



# Article X. Disciplinary Action

## Section 10.01 Procedure

All members are presumed to be working for the common good of the Ship's Crew, and infractions shall initially be viewed as overzealous attempts to further that end. Counseling shall concentrate on positive behaviors and shall serve as an educational process regarding the rules and standing orders in force at the time.

## Section 10.02 Levels

The Ship is not a military organization, and the acts of its members are fully protected by the Laws of the United States of America in effect at that time. Disciplinary action shall therefore consist of the following levels and shall be considered as punitive action enough.

#### (a) VERBAL WARNING

The member may be given a verbal warning by any Senior Officer, in private. The Captain will be informed that a verbal warning was issued to the member.

#### (b) COUNSELING

The member will be counseled in private by one or more Division Leaders. The counseling will include a discussion of potential disciplinary action following further breaches. The Captain will be informed that the member has received counseling.

#### (c) WRITTEN WARNING

The member will receive a written warning from the Captain. A copy of the warning will be kept as part of the Captain's records.

## Section 10.03 Record-Keeping

The Captain will keep a record of verbal warnings, counseling, and written warnings during his term of office. These records shall be a part of his private files. At the end of his term, records from the last six months of his term shall be turned over to the relieving Captain. Records of disciplinary actions older than six months will not be turned over and will be destroyed.

## **Section 10.04 Serious Offenses**

The following actions are considered serious offenses, and can result in immediate suspension or removal without any prior verbal or written warnings:

- Preempting the decisions of the Division Leaders in the conduct of the Ship's business.
- Inciting ill-will toward the Captain or any Senior Officer in such a manner as to cause the Ship's Company to be angered and divided against itself.
- Stealing of funds or materials belonging to the Ship and/or members of its crew.
- Any action by a member which involves sexual harassment, false accusation and/or lying about another member, and any violent act against another member, with or without weapons involved.

# Article XI. Ship's Archives

## Section 11.01 Content

A Ship's Archives shall be maintained by the First Officer (or other member designated by the Leadership Committee), to be a permanent record of the Ship's business. This archive will contain, among other things, past versions of important documents, such as Ship rosters, membership handbooks, General Orders, and this Constitution.

## Section 11.02 Retention

The documentation stored in the Ship's Archives shall be preserved until such time as the Division Leaders deem it necessary to dispose of such information.

## Section 11.03 Documentation

#### (a) CONTENTS

The document shall maintain the date of acceptance of the document, and each of its modifications.

#### (b) REPORTING

Documentation of amendments to this document shall contain the date, the exact nature of the changes, the method by which the voting was conducted, and the name and position of the Recording Officer.

#### (c) RATIFICATION

The original version of this document was ratified by the required majority of crew members by Open Ballot on 23 April 1994. Recorded by Cdr. Mark A. Vinson, Chief Operations Officer.

This document was revised and revisions were ratified by the required majority of crew members by Open Ballot on April 19, 2003. Recorded by Capt. Liz Goulet, Captain.

This document was revised and revisions were ratified by the required majority of crew members by Open Ballot on Sept 17, 2011. Recorded by Col Tank Clark, Captain.

This document was revised and revisions were ratified by the required majority of crew members by Secret Ballot on Oct 31, 2013. Recorded by BDR Tank Clark, Captain.

This document was re-organized and re-written, with the revisions ratified by the majority of the Ship's Company by Open Ballot, 21 January 2017. Recorded by BGN Tank Clark, First Officer.

Section 1.07 was revised to reflect the change in the chapter's General Meeting dates from the third Saturday to the fourth Saturday of each month, as ratified by the Leadership Committee on 25 March, 2017. Recorded by BGN Tank Clark, First Officer.

This document was revised to reflect the ship's new name as of October 2017. Recorded by BGN Tank Clark, Captain.

Section 4.02 (f) was revised to reflect STARFLEET Strategic Operations change to Military

Assault Command Operations, and the removal of STARFLEET's use of the term "Ranger." All references to "Rangers" were also changed to "M.A.C.O." throughout. Additionally, Appendix A was updated with additional alternate logos. Ratified by the required majority of the Leadership Committee on 21 April 2018. Recorded by BGN Tank Clark, Captain

This document was revised to reflect changes to the election procedures as of February 2020. Articles VI and VII were re-written, Articles IV and V were changed to match the new Articles VI and VII, and graphics were added to better explain the ship's organization. Further, an additional historical logo from our chapter's history (with many thanks to RADM Liz Goulet) was added to Appendix A. Ratified by the required majority of the Leadership Committee on 25 January 2020. Recorded by MGN Tank Clark, Captain.





## A-1: USS REGULATOR

Ship's Logo:



Ship's Logo, revised, 2011:



Ship's Auxiliary Logo, 2015:



## A-2: USS SEA TIBER

Ship's Logo, 2017:



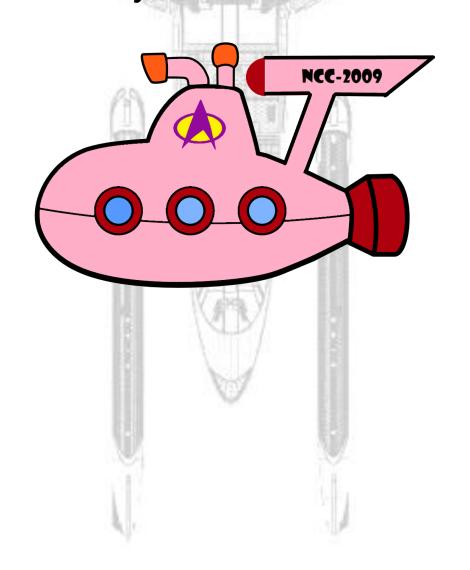
Ship's Auxiliary Logo (a), 2017:



Ship's Auxiliary Logo (b), 2017:



Ship's Auxiliary Logo (c), 2018 (also called "Pinky" or "Pinky and Nacelles":



## Appendix B: Awards

## B-1. PROCEDURE

Any member of the *Sea Tiger* (International, Local, or Honorary) may nominate any other member for a chapter-level award at any time. No one may nominate himself.

Contact a Senior Officer with your recommendation. From time to time, the Leadership Committee may solicit recommendations from the Ship's Company; a form may be available at the Ship's web site.

The Promotion Review Board (see Article VIII, above) serves as the Awards Committee, reviewing and either recommending or withholding recommendations for Awards to the Captain. The Captain has the final decision on issuing awards within the chapter.

General awards may be issued twice a year, in April and in October.

Annual recognition ("of the year" awards) will occur at the October meeting. (October is the Ship's Anniversary.)

Being awarded a Chapter Award does not preclude nominating the member for a STARFLEET Order of Merit (see <a href="http://sfi.org/merit/">http://sfi.org/merit/</a>), and/or a SFMC award (see the SFMC's current Marine Force Manual) for the same activity, if appropriate.

International members are encouraged to nominate STARFLEET members for STARFLEET Orders of Merit.

## B-2. Beneral Awards

#### 1) ORDER OF THE EXPLODING PHASER

Awarded for the application of excessive, unnecessary, humorous, and ridiculous force in the resolution of a problem or issue, providing NO ONE ACTUALLY GETS HURT in the process.

This award was named after a situation in a Star Trek Role-Playing Game adventure, in which one of the characters decided the best way to deal with the situation was to blow almost everything up using hand phasers set to overload.

#### 2) ORDER OF THE STEEL BALLS

Awarded for a noteworthy demonstration of bravery.

This award consists of two steel ball bearings, inside a small cloth or leather pouch.

#### 3) DOODAD CERTIFICATE

Awarded to all members participating in a Landing Party of any type.

#### 4) Marine Participation Award

Awarded to all Marines to recognize their participation in Battalion-, Brigade-, or Corps-level STARFLEET Marine Corps challenges.

## B-3. Annual Awards

#### 1) LANDING PARTY ANIMAL

Awarded to each member of the ship who, since the last October awards presentation, has attended every single Landing Party.

#### 2) ORDER OF SHELDON'S SPOT

Awarded to each member of the ship who, since the last October awards presentation, has attended every single general meeting of the ship.

#### 3) ORDER OF THE CONSTANT STAR

Awarded to each member of the ship, who, since the last October awards presentation, has attended both every single general meeting of the ship AND every single Landing Party. This amount of dedication to the USS Sea Tiger is noteworthy.

#### 4) CURRENTLY UNNAMED SMARTY-PANTS AWARD

Awarded to the member with the most completed Academy/SFMC-A courses in the calendar year.

#### 5) ORDER OF THE CYLINDRICAL STORAGE VESSEL OF SIMIANS

Awarded for promoting FUN within the Ship.

#### 6) MEMBER OF THE YEAR

Awarded for tireless service to, and promotion of, the *USS Sea Tiger*. To be eligible, the nominee must have (at least) current Local membership (ship's dues paid), and attendance at (at least) <sup>3</sup>/<sub>4</sub> of the ship's meetings during the 12-month period the award recognizes.

